

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

L.R. No.: 1559-01  
Bill No.: HB 799  
Subject: Civil Rights; Employees - Employers; Employment Security  
Type: Original  
Date: March 3, 2009

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Bill Summary: Would modify provisions relating to unlawful discriminatory practices in employment.

**FISCAL SUMMARY**

<b>ESTIMATED NET EFFECT ON GENERAL REVENUE FUND</b>			
<b>FUND AFFECTED</b>	<b>FY 2010</b>	<b>FY 2011</b>	<b>FY 2012</b>
<b>Total Estimated Net Effect on General Revenue Fund</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON OTHER STATE FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2010</b>	<b>FY 2011</b>	<b>FY 2012</b>
<b>Total Estimated Net Effect on <u>Other</u> State Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Numbers within parentheses: ( ) indicate costs or losses.  
This fiscal note contains 4 pages.

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2010	FY 2011	FY 2012
<b>Total Estimated Net Effect on <u>All</u> Federal Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)			
FUND AFFECTED	FY 2010	FY 2011	FY 2012
<b>Total Estimated Net Effect on FTE</b>	<b>0</b>	<b>0</b>	<b>0</b>

☐ Estimated Total Net Effect on All funds expected to exceed \$100,000 savings or (cost).

☐ Estimated Net Effect on General Revenue Fund expected to exceed \$100,000 (cost).

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2010	FY 2011	FY 2012
<b>Local Government</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

## FISCAL ANALYSIS

### ASSUMPTION

Officials from the **Office of State Courts Administrator**, the **Office of Administration**, **Administrative Hearing Commission** and **Division of Personnel**, **Cass County**, **St. Louis County**, and the **City of Centralia** assume this proposal would have no fiscal impact to their organizations.

Officials from **Cinton County** assume this proposal could have a fiscal impact on some counties; due to current limits some counties may not be able to access federal monies.

Officials from the **City of Kansas City** assume this proposal could have a negative fiscal impact to their organization but such impact is impossible to quantify.

Officials from the **Special School District of St. Louis County** assume this proposal would likely save their organization legal fees and settlement amounts based on past experience.

Officials from the **Office of Administration**, **Division of Budget and Planning** did not respond to our request for information.

**Oversight** assumes the proposal could result in a reduction of costs to defend or settle lawsuits alleging discriminatory employment practices; however, Oversight notes that such an outcome would also depend on the circumstances and facts in each case. Oversight will indicate no direct fiscal impact for the state or local governments in this fiscal note.

<u>FISCAL IMPACT - State Government</u>	FY 2010 (10 Mo.)	FY 2011	FY 2012
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
<u>FISCAL IMPACT - Local Government</u>	FY 2010 (10 Mo.)	FY 2011	FY 2012
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION

The proposed legislation appears to have no fiscal impact.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

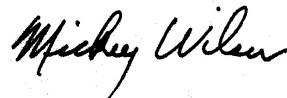
SOURCES OF INFORMATION

Office of State Courts Administrator  
Office of Administration  
    Administrative Hearing Commission  
    Division of Personnel

Cass County  
Cinton County  
St. Louis County  
City of Centralia  
City of Kansas City  
Special School District of St. Louis County

NOT RESPONDING

**Office of Administration**  
    **Division of Budget and Planning**



Mickey Wilson, CPA  
Director  
March 3, 2009